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§7–1014. IN EFFECT

**** IN EFFECT UNTIL OCTOBER 1, 2021 PER CHAPTERS 521 AND 522 OF 2016****

A new employee employed at less than the minimum wage under § 3–414 of the Labor and Employment Article shall:

(1) Be informed by the employee’s employer of all opportunities to obtain competitive, integrated employment;

(2) Have a supplemental plan under § 7–1013 of this subtitle that includes:

(i) A goal to achieve a specific employment outcome;

(ii) A description of the supports needed to achieve the goal;

(iii) A plan for monitoring progress toward the goal;

(iv) The barriers to competitive, integrated employment; and

(v) Goals and activities for the employee when work is not available or the employee chooses not to work on a specific day or during a specific shift;

(3) When choosing to work, be engaged in work that is consistent with the employee’s unique strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice;

(4) Choose the employer and the employment; and

(5) Be informed of the employee’s right to choose when to work.

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